

1. **Management Leadership:** We are committed to upholding the highest standards of environmental protection in all our operations. This commitment extends to satisfying customer needs, enhancing stakeholder satisfaction, and continuously improving our environmental practices.
2. **Employee Behavior and Environmental Responsibility:** We foster a culture of responsibility among employees and subcontractors, prioritizing environmental protection, sustainable practices, and the prevention of pollution.
3. **Vision for Environmental Promotion:** Our vision is to promote a pervasive culture of environmental stewardship not only within our organization but also among our suppliers and in all environments where we operate.
4. **Environmental Incidents:** It is crucial to have preventive measures in place to prevent environmental incidents, minimize the impact and to restore normal operations after incidents. Our work places must be equipped with necessary emergency equipment, and personnel is trained in emergency response procedures.
5. **Water Management:** Defined discharge requirements must be met, and contaminated excess materials (such as sludges) must be handled and disposed of according to regulations.
6. **Mass handling:** Efforts should be made to reuse masses on-site or at nearby projects to minimize transport. Contaminated masses must be delivered to approved deposits, and excavation should be planned to reduce surplus masses and to minimize mixing of clean and contaminated soils.
7. **Air Quality/Dust/Noise:** Our equipment should have approved particle filters and for all our activities dust-reducing measures must be in place. Noise-intensive activities should be carefully planned, communicated and if possible conducted simultaneously.
8. **Waste Reduction and Management:** Waste should be collected, sorted, and disposed of correctly. Hazardous waste should be handled separately, labeled, packaged, and stored appropriately.
9. **Alignment with Business Goals:** Our environmental practices are aligned with our business goals, ensuring that environmental protection remains a priority. We continuously strive to integrate environmental considerations into our strategic planning and decision-making processes.
10. **Continuous Improvement:** We are committed to ongoing improvement in environmental practices through innovation, knowledge sharing, and the implementation of best practices, ensuring the highest level of environmental protection in all our operations. This extends to low energy consumption and emissions levels in equipment, vehicles, and machineries. Actions are taken to reduce energy consumption and optimize resource use wherever possible.

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