

1. **Management Leadership:** We are committed to upholding the highest standards of safety in all our operations. This commitment extends to satisfying customer needs, enhancing stakeholder satisfaction, and continuously improving our safety practices.
2. **Employee Behavior and Continuous Improvement:** We promote a culture of responsibility among employees and subcontractors, fostering behaviors that prioritize safety, injury prevention, and the well-being of all individuals involved in our operations.
3. **Vision and Promotion:** Our vision is to promote a culture of safety not only within our organization but also among our suppliers and in all environments where we operate.
4. **Stop in Doubt:** In cases of uncertainty or doubt regarding safety, we prioritize speaking up. The phrase "STOP!" serves as a reminder to pause, reassess, and address any concerns promptly. "What do I do about it?" is a question that we constantly ask ourselves.
5. **Employee Awareness and Participation:** We engage employees and stakeholder groups in safety awareness and protection initiatives, providing understanding, training, and opportunities for active participation in safety measures.
6. **Risk Management and Compliance:** Our management is focused on proactive risk management to prevent harm to people and incidents. We adhere to legal requirements and other relevant specifications related to health and safety at work.
7. **Integrated Management System:** We integrate health and safety aspects into our management system, continuously updating and improving it to ensure the creation of healthy working environments and the prevention of accidents.
8. **Communication and Participation:** We promote open communication, consultation, and active participation of workers and their representatives in relevant aspects related to safety, fostering a collaborative approach to safety management.
9. **Alignment with Business Values and Goals:** We align our safety policy with our business values and goals, ensuring that the well-being of our employees and stakeholders remains a top priority. We continuously strive for improvement, setting goals for accident reduction and the enhancement of safety practices.
10. **Continuous Improvement:** We are committed to continuously improving our safety practices through innovation, knowledge sharing, and the implementation of best practices to ensure the highest level of safety in all our operations.

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